US Lacrosse Board Member Profile

1. **PASSION & COMMITMENT TO US LACROSSE MISSION & VALUES**
   - must be committed to the advancement of US Lacrosse's mission and strategies
   - has demonstrated this passion and commitment through work on US Lacrosse committees, subcommittees and work within the greater lacrosse community
   - must be able to prioritize US Lacrosse mission and strategies ahead of individual constituencies
   - **must avoid conflict of interests or appearance of conflicts of interest that might embarrass US Lacrosse**
   - **must be member in good standing of US Lacrosse**

2. **LEADERSHIP CAPABILITIES**
   - has demonstrated leadership capabilities on US Lacrosse committees and sub-committees and/or in career and work.
   - able to work effectively with others
   - appreciates different backgrounds and points of view
   - encourages open discussion **and vigorous debate** from all Board members
   - supports any majority decision by the Board
   - understands and uses the expertise of other Board members as appropriate
   - **maintains confidentiality of Board deliberations**

3. **COMMITTED TO WORK**
   - is prepared for meetings
   - participates actively in meetings and work efforts
   - ensures that emerging or significant matters are addressed
   - willing to educate himself/herself to become a more effective board member/director
   - **fulfills fiduciary responsibility by reading and understanding US Lacrosse financial statements and approving annual budget**

4. **EXPERTISE & EXPERIENCE**
   - has skills, expertise and/or experience needed on the board based on current and projected Board composition. Examples may include: finance, human resources, education, coaching, marketing, governance
   - willing to use/share expertise to educate and guide board in decision making
   - **provides appropriate counsel to staff and supports them in performance of their duties**

5. **INDEPENDENT THINKER**
   - unbiased; focuses on organization's mission and strategies and not individual constituencies
   - **maintains independence and objectivity**
   - willing to disagree when necessary, **but supports majority decisions by the Board**
   - asks tough questions; challenges current thinking when needed
   - forward thinking

6. **INFLUENCE/GUIDING FORCE**
   - is or can be an influencer within the greater lacrosse community
   - has situational understanding of US Lacrosse mission and strategy within the greater lacrosse landscape
   - brings experience, connections and commitment that enhance overall Board's spheres of influence
   - **makes annual gift to US Lacrosse according to personal means**
   - **helps to identify potential volunteers, donors and/or members**