

## US Lacrosse Board Member Profile

### 1. PASSION & COMMITMENT TO US LACROSSE MISSION & VALUES

- must be committed to the advancement of US Lacrosse's mission and strategies
- has demonstrated this passion and commitment through work on US Lacrosse committees, subcommittees and work within the greater lacrosse community
- must be able to prioritize US Lacrosse mission and strategies ahead of individual constituencies
- **must avoid conflict of interests or appearance of conflicts of interest that might embarrass US Lacrosse**
- **must be member in good standing of US Lacrosse**

### 2. LEADERSHIP CAPABILITIES

- has demonstrated leadership capabilities on US Lacrosse committees and sub-committees and/or in career and work.
- able to work effectively with others
- appreciates different backgrounds and points of view
- encourages open discussion **and vigorous debate** from all Board members
- supports any majority decision by the Board
- understands and uses the expertise of other Board members as appropriate
- **maintains confidentiality of Board deliberations**

### 3. COMMITTED TO WORK

- is prepared for meetings
- participates actively in meetings and work efforts
- ensures that emerging or significant matters are addressed
- willing to educate himself/herself to become a more effective board member/director
- **fulfills fiduciary responsibility by reading and understanding US Lacrosse financial statements and approving annual budget**

### 4. EXPERTISE & EXPERIENCE

- has skills, expertise and/or experience needed on the board based on current and projected Board composition. Examples may include: finance, human resources, education, coaching, marketing, governance
- willing to use/share expertise to educate and guide board in decision making
- **provides appropriate counsel to staff and supports them in performance of their duties**

**5. INDEPENDENT THINKER**

- unbiased; focuses on organization's mission and strategies and not individual constituencies
- **maintains independence and objectivity**
- willing to disagree when necessary, **but supports majority decisions by the Board**
- asks tough questions; challenges current thinking when needed
- forward thinking

**6. INFLUENCE/GUIDING FORCE**

- is or can be an influencer within the greater lacrosse community
- has situational understanding of US Lacrosse mission and strategy within the greater lacrosse landscape
- brings experience, connections and commitment that enhance overall Board's spheres of influence
- **makes annual gift to US Lacrosse according to personal means**
- **helps to identify potential volunteers, donors and/or members**