

Ankeny Junior Football (AJF) Coaches Contract:

All coaches (Head & Assistants) shall abide by this AJF Coaches Contract, which includes the following provisions. If any of these provisions are violated, the Ankeny Junior Football Board shall have the authority to impose a disciplinary action.

Coaches shall:

1. As a condition of coaching in Ankeny Junior Football (AJF), I give permission for AJF to conduct a background check on me, which may include a review of criminal and child abuse records maintained by governmental agencies. I understand that, if appointed, my position is conditional upon the league receiving no inappropriate information on my background. I hereby release and agree to hold harmless from liability AJF, the Board of Directors, coaches and volunteers thereof, or any other person or organization that may provide such information. I also understand that, regardless of previous appointments, AJF is not obligated to appoint me to a coaching position. If appointed, I understand that, prior to the expiration of my term; I am subject to suspension by the President and removal by the Board of Directors for violation of the AJF policies or principles.
2. Abide and adhere to AJF "Zero Tolerance" Policy.
3. Uphold all rules and regulations, of Ankeny Junior Football.
4. Under no circumstances is a coach (or adult) to make direct contact with a player, parent or official in a threatening or aggressive manner. Nor encourage a player to act in this same manner towards another player.
5. Not smoke and/or use smokeless tobacco at any time on the fields or during any AJF function.
6. Not use abusive or profane language at any time.
7. Not criticize players or participants. Any constructive criticism must be handled at an appropriate time or in the presence of team members if others might benefit.
8. Accept all decisions of game officials on the field, and in competitions as being fair and called to the best ability of said officials.
9. Not criticize an opposing team, its players, participants, coaches, or fans by word of mouth or by gesture.
10. Emphasize that athletes strive to be good students.
11. Strive to make every football activity serve as a training ground for life, and a basis for good mental and physical health.

12. Emphasize that winning is the result of good "teamwork".
13. Together with team officials and or Board, be jointly responsible for the conduct and control of team fans and spectators.
14. Not "pile it on", or encourage their team to get a commanding lead or raise the score as high as it can. In these instances, every effort shall be made to let all players play and abide by the mercy rule.
15. Not receive any payment, in any form, for services as a coach in Ankeny Junior Football. This includes any coach, expert, consultant, regardless of his/her roster status.
16. Not permit or encourage "sweating down" tactics in order for a player to make ball carrying weight.
17. Not recommend or distribute any medication, controlled or over the counter, except as specifically prescribed by participant's physician.
18. Not permit an ineligible player to participate in a game, practice, drills or competition.
19. Not encourage unsportsmanlike conduct.
20. Not possess or drink alcoholic beverages, or possess or use any illegal substance on either the game or practice fields or during any other Ankeny Junior Football function.
21. Remove from a game or practice any participant when even slightly in doubt about his/her health, whether or not as a result of injury, until competent medical advice is available. Consult with the Ankeny Junior Football Director.
22. Be observant and respond to players need for water and rest during practices and games.
23. Coaches are responsible for gathering and returning all assigned AJF equipment.
24. Coaches will also be expected to encourage participation in fund raising efforts. Coach selection will weigh heavily on prior years results.

Coaches
Signature _____ **Date** _____

Grade coaching in _____

Disciplinary action will be as followed: Verbal and/ or written warning, suspension, probation, and /or termination. Suspension, probation, and termination will be decided by AJF Board.