

Ellensburg Youth Baseball and Softball

Constitution and By-Laws

Name

Section 1 The league shall be known as “Ellensburg Youth Baseball and Softball”, hereinafter referred to as the “League” or “EYBS”, a member of Babe Ruth Baseball, Inc. The League has been established as a non-profit corporation under the laws of the State of Washington.

Objective

Section 1 The objective of the League shall be to implant basic baseball and/or softball fundamentals firmly in the children of the community including, but not limited to, the ideals of good sportsmanship, honesty, loyalty, courage, and respect for authority, so that they may be well adjusted, stronger and happier children and will grow to be good, decent, healthy, and trustworthy citizens.

Section 2 To achieve this objective the League will provide a supervised program under the Rules and Regulations of Babe Ruth Baseball, Inc. All Directors, Officers, and Members shall bear in mind that the attainment of exceptional athletic skill or the winning of games is secondary, and the molding of future citizens is of prime importance.

Section 3 In accordance with Section 501-(C) -(4) of the Federal Internal Revenue Code, the League shall operate exclusively as a not for profit educational organization providing a supervised program of competitive baseball and softball games. No part of the new earnings shall inure to the benefit of any private shareholder or individual.

Membership

Section 1 Any parents or guardians of active players, active team or division sponsors, or active volunteer adult leaders shall be considered members of the League. For purposes of this provision, “active” shall mean actual participation during the prior season. Membership is restricted to those who are at least eighteen (18) years of age and excludes anyone who may have been specifically banned from the League by its Board of Directors.

Section 2 Membership may be terminated by resignation or action of the Board of Directors as follows:

- a) The Board of Directors, by a two-thirds vote of those present at any duly constituted Board meeting, shall have the authority to discipline,

suspend or terminate the membership of any Member of any class, including managers and coaches, when the conduct of such person is considered detrimental to the best interest of the League and/or Babe Ruth baseball. The Member involved shall be notified of such meeting, informed of the general nature of the charges and given an opportunity to appear at the meeting to answer such charges.

- b) The Board of Directors shall in the case of a Player Member, give notice to the head coaches of the team of which the player is a Player Member. Said head coaches shall appear, in the capacity of an advisor, with the player before the Board of Directors or a duly appointed committee of the Board of Directors. The player's parent(s) or legal guardian(s) may also be present. The Board of Directors shall have full power to suspend or revoke such player's right to future participation by two-thirds vote of those present at any duly constituted meeting (quorum is required).

Welfare of Young People

Section 1 It shall be the policy of the League to conduct its activities so that the physical and moral welfare of the young people for whose benefit it is organized shall remain paramount and all matters of policy shall be determined on that basis. Any and all decisions made by the Board of Directors will err on the side of the players.

Background Checks

Section 1 All managers and coaches, as well as any other persons and volunteers, who provide regular service to the league and/or have repetitive access to, or contact with, players or teams are required to complete a background check paid for by the league.

Section 2 EYBS must conduct a nationwide background search that contains the applicable government sex offender registry data annually.

Section 3 Any background check that reveals a sex offense of any kind, or an individual who has been convicted or plead guilty to charges involving any charges against a minor, no matter when the offense occurred, must not be permitted to work or volunteer and will be eliminated from consideration for any position.

Section 4 If the league discovers that an individual has sexual offenses or offenses against minors that are pending the individual cannot be appointed or must be suspended from his/her current position, pending the outcome of the charge.

Section 5 EYBS Board of Directors shall appoint the League President and two other individuals to handle background checks. These individuals may or may not be members of the local league's Board. For example, the Board of Directors may choose to appoint individuals who have professional experience with conducting and processing background checks, such as law enforcement officers or individuals with a legal background.

Section 6 If a person fails the background check, the Board of Directors will be notified, to insure no involvement with any players.

Section 7 The President should keep each background check data obtained on file for the current year and shall only share personal information contained in the background check with other members of the Board of Directors in order to make personnel decisions. Once the local league ceases operation for the current season, the League President should shred all such records.

Conflict of Interest

Section 1 No person who is a member of, who is employed by or who is any way connected with the League shall receive any personal financial benefit beyond the reasonable value of services in carrying out the purpose for which the League has been organized.

Vendor access to Rotary Park during Baseball

Section 1 Any vendor or team wishing to sell or distribute a product or service at the Ellensburg Rotary Park during any EYBS baseball or softball games or practices must be approved by the EYBS Board of Directors.

Section 2 A letter of intent must be submitted to the EYBS Board of Directors for their approval.

Section 3 Letters will be considered at the next scheduled EYBS board meeting. Those wishing to sell or distribute will be notified of the board decision the next day following the meeting.

Section 4 The Board will consider;

- Is the request compatible with the objectives of EYBS?
- Does it compete with EYBS and its fundraising efforts?

Section 5 A vendor fee of 15 percent of their gross sales will be due at the end of the day.

Sponsors and Advertising

Section 1 In order to secure suitable and adequate financial backing to carry out the purpose of the League, it shall be the policy of the League to permit only such sponsorship as is consistent with the purpose for which the League is organized and to select sponsors who are interested in the League solely or principally as a means of contributing to the welfare of young people.

Section 2 It shall be the policy of the League to prohibit any direct advertising of alcoholic beverage, tobacco or cannabis products in connection with the League or any of its programs. It shall further be the policy of the League to prohibit the use or consumption of alcoholic, tobacco, cannabis or any prohibited substance during any League function including, without limitation, games.

Coaches & Players

Section 1 All League coaches and players shall promote and maintain good sportsmanship at all times, including at all League practices, games and any additional League functions.

Section 2 Coaches shall comply with the NYSCA (National Youth Sports Coaches Association) coaches and parents' code of ethics and any additional League rules set down by the Board.

Section 3 Coaches are strongly encouraged to get certification.

Section 4 All head coaches are required to complete yearly online concussion training. <http://www.cdc.gov/concussion/HeadsUp/Training/HeadsUpConcussion.html>

Section 5 Coaches shall treat all league officials and umpires with courtesy and respect.

Section 6 Players and parents of players are expected to treat all coaches, League officials and umpires with courtesy and respect.

Section 7 Coaches, players, and parents will NOT challenge judgment calls of any league umpire at any time. Umpires may immediately eject any coach, player or parent for such unsportsmanlike behavior without warning, and/or the umpire being harassed or verbally abused throughout or after a game. Umpires may file a formal complaint to the Chief Umpire. If warranted, that specific coach, player, or parent will be suspended for the next game. The suspension must be approved by the Board via impromptu meeting (by phone, email, Skype or text).

Section 8 All games will be played as scheduled, unless bad weather or unsafe conditions make a postponement necessary. If a game is canceled due to weather or unsafe conditions the Board of Directors will make the decision and notify all players and coaches by email and text message (on file).

Disciplinary Guidelines

Section 1 Enforcement of playing rules at League games shall be the sole responsibility of the umpire(s) who have been assigned to the game.

Section 2 Enforcement of additional League conduct rules shall be the joint responsibility of the respective Player Agent, umpires assigned to that game, any Board Members present at the game and any other League officials who have been given authority by the Board. For any incidents regarding a player, the respective Player Agent shall inform and consult with the necessary parties.

Section 3 Violations of conduct rules for coaches and players include (but are not limited to) the following:

- Fighting;
- Foul language;
- Derogatory remarks made to the umpires, coaches, or League officials;
- Improper decorum in the dugouts or on the fields;
- Cheating or fraud of any kind;
- Destruction of league or city property;
- Continue use of improper equipment or wearing of any improper uniform after being warned;
- Malicious conduct of any kind; and
- Violation of guidelines of General Conduct.

Section 4 Thus, if a coach, player, or fan is ejected from a game for any of the aforementioned violations, he/she must leave the park immediately (A coach or fan can only return to the park to pick up a player once the game is completed). Failure to act accordingly will result in the forfeiture of the game and suspension from the league for the rest of the season. Additionally, the league may pursue criminal trespass charges if the police are required to remove someone from the park.

Section 5 In addition to the ejection from the game, the coach, player and/or fan will receive the following suspension and penalties:

- 1st offense: suspension for the next team game.
- 2nd offense: suspension for one calendar week.
- 3rd offense: suspension for the remainder of the season.
- 4th offense: lifetime expulsion from all EYBS leagues.

Section 6 If the offense occurs in the last game of the season, the proscribed suspension will be effective for the following season or the next season that the violator participates in.

Section 7 These penalties are automatic and do not require a ruling by a league official or a vote by the board. The coach, parent, or player may appeal to the league President. After investigating the facts and circumstances surrounding the misconduct, the league President may overrule the proscribed suspension or continue with the necessary penalty. The President's decision cannot be appealed.

Annual Membership Meeting

Section 1 There shall be an annual membership meeting in August of each year; the time and place shall be determined by the League President. Notice of such meeting shall be made upon at least ten (10) calendar days' notice. Such notice may be in the form of email, direct mailing, or such public media as newspaper, television, radio, Internet, etc. Notice of the annual membership meeting shall contain the meeting agenda, and only the items on the agenda can be discussed at the annual membership meeting.

Section 2 There shall not be any quorum requirements for the annual membership meeting.

Section 3 The Membership meeting shall be open to all members of EYBS (see membership above). All EYBS members who are present at the annual membership meeting will be allowed to vote, there shall be no proxy voting at the membership meeting.

Section 4 The annual membership meeting will consist of

- Annual President Report
- Nomination of Board Members for the following year.
- Election of Board members for the following year.
- Any items the Board members may introduce to the agenda.

Section 5 The membership shall receive an annual report of the President at the membership meeting. This report shall show the financial amount the league received that year, the amount spent that year, and all account balances. Plus any real or personal property owned by the league. Where located, and where and how invested, the amount and nature of the property acquired during the year. Said report shall be entered into the minutes of the annual meeting.

Nominations and Election of Board Members

Section 1 The Board of Directors shall be drawn from existing members of the league and elected by the current members of EYBS at the annual membership meeting.

Section 2 Nominations of Board of Directors may be made by the membership of league. Nominations are due by August 1st in writing to the current president.

Section 3 Any League members 18 years of age and older can nominate themselves for a board position.

Section 4 Persons being nominated shall be nominated for a specific position.

Section 5 There will be a white board presented at the front of the room with all of the board positions posted on the board. The names of those nominated will be written on white board under the position they are nominated for. Nominees who were not elected for their desired position may nominate themselves for a position where there are nominees running.

Section 6. Elections will start with the position of President, then Vice President, etc until all of the positions have been opened for nominations. If there is a position that receives no nominations during nomination time, the incoming board of directors can fill that open position at a following meeting.

Section 7 Once the nominations are announced, the meeting will go right to elections.

Section 8 Before elections are held the president will appoint (3) people to count the ballots. Those appointed to count the ballots can be current board members and or league members.

Section 9 Elections will be for one board position at a time. All current EYBS members attending the meeting will be allowed to vote. Voting will be by secret ballot.

Section 10 During election time, all nominees will have 2 mins to speak about themselves and why they are the right person for the position.

Section 11 The newly elected Board of Directors shall take office and enter upon the performance of their duties immediately following the completion of the last elected position.

Section 12 The outgoing Board of Directors should be prepared to turn over any and all league items such as keys, computers, check books, credit cards, etc. to the League President for distribution to the new board of directors.

Board of Directors

Section 1 The Board of Directors of the League, hereinafter referred to as the “Board”, shall consist of not less than one (1), nor more than twenty-five (25) persons. The term for each Board member selected at the annual meeting is one (1) year. All members of the Board shall be eligible for reelection.

Section 2 A quorum for the conducting of all business, except as specifically otherwise set forth herein, shall be at least fifty-one percent (51%) of the Board.

Section 3 The Board, in its discretion, may remove any Board member upon the affirmative vote of two-thirds of the Board sitting at the time such issue is brought before the Board for vote. For purposes of removing a Board member, the quorum required to conduct such business shall be increased from fifty-one percent (51%) to sixty-six and two-thirds (66.66%).

Section 4 The Board may fill any vacancies on the Board at any regular Board meeting by a majority vote thereof.

Section 5 At the annual membership meeting, the membership shall elect the executive Officers/Board members for the upcoming year. These Officers/Board Members shall include the President, Vice President, Secretary, Treasurer, Girls Players Agents, Boys Player Agent, Public Relations Coordinator, Concessions Coordinator, Equipment and Field Coordinator and Tournament Coordinator.

Section 6 The Board by a majority vote may add or remove any board positions that they deem necessary. Any board positions that are to be removed must be done by the July Board meeting.

Section 7 Adding additional board position can happen at any Board of Directors meeting throughout the year if the board, by a majority vote should determine the need. The board may fill any newly adopted board positions at the meeting in which the additional board position was approved.

Section 8 Only executive officers/ board members vote.

Section 9 The Board shall meet at least quarterly or as often as needed to handle league business. The time and place for such meetings shall be determined by the President and shall be made known to all members of the Board upon at least 1-days’ notice by phone, email or text message. Any member may attend a Board meeting; however, membership participation shall be at the discretion of the League President or the Board. Furthermore, the Board may convene into an executive session to discuss or resolve such

matters, which the President or the Board, in its discretion, believes, should be handled confidentially.

Section 10 The Board may also hold an impromptu meeting (by phone, email, skype or text). The impromptu meeting must be set up as to insure the entire board gets the opportunity to see or hear the entire conversation. Impromptu meetings should only be used when a board decision is needed immediately and cannot wait until the board can be assembled. An impromptu meeting can be held at any time without the 1 days' notice needed to hold a board meeting. The impromptu meeting should state the reason for the meeting, the question needing an answer, and a cut off time for the board to respond. An impromptu meeting should in no way be used to avoid a board meeting.

Section 11 The Board shall have full authority and discretion to make all policies, set budgets, and implement the on-going business of the League, consistent with the bylaws. Without limiting the generality of the foregoing, the Board shall have the power to:

- a) Purchase or otherwise acquire for the League any property, right or privilege which the League is authorized to acquire, by the price of consideration and upon such terms as the Board may deem appropriate;
- b) Appoint, remove or suspend subordinate agents or volunteers and to determine their duties and fix their salaries, if any;
- c) Determine the composition of a sub-committee to deal with the particulars of the Babe Ruth tournament teams (if any);
- d) Determine who shall be authorized on behalf of the League to sign bills, notices, receipts, acceptances, endorsements, checks, releases, contracts, and any other instruments. Without any further action by the Board, the President and Vice President are so authorized;
- e) Delegate any of the powers of the Board to any agent of the League with powers as the Board may see fit to grant;
- f) Suspend, discharge, bar or otherwise discipline any member, manager, coach, player, parent, league official, umpire as well as other related people as needed without refund whose conduct is considered detrimental to the best interests of the League (see Disciplinary Guidelines below);
- g) Set registration fees and award scholarships;
- h) Generally, do all such lawful acts and take actions as may be necessary and proper.

Section 11 Roberts Rules of Order shall govern the proceedings of all meeting, except when in conflict with the Constitution and By-Laws of the League.

Financial Policy

Section 1 The Board shall decide all matters pertaining to the finances of the league, bearing the responsibility to conduct the financial affairs of the league in a prudent business-like manner.

Section 2 The Board shall institute policy relative to the preparation and acceptance of annual budget, periodic and annual presentation of financial reports, and an annual audit of the books of the League.

Section 3 No officer shall be permitted to expend, on any particular item or task, more than Two Hundred Dollars (\$200.00) without prior Board approval with the exception of the Concession coordinator pertaining to the daily operations and set up of the concession stand only, (see concession coordinator duties below).

Section 4 The board shall place all income including auxiliary funds, in a common league treasury. Directing the expenditure of funds in such a manner as it will give no individual or team an advantage over those in competition with such individual or team.

Section 5 The Board shall not permit the solicitation of funds in the names of EYBS unless all of the funds so raised are placed in EYBS treasury.

Section 6 Any team or group wishing to raise funds whether it is by raffle, auction, direct sales, GoFund Me, or some other form of fundraiser must get prior approval of the board before operating a fundraiser.

Section 7 The Board shall not permit the disbursement of EYBS funds for other than the conduct of league activities in accordance with the rules and policies of Babe Ruth Baseball, Inc.

Section 8 No Director or Officer of EYBS shall receive, directly or indirectly any salary, compensation, loan, or emolument from EYBS for services rendered as Director, Officer.

Section 9 All moneys received including auxiliary funds, shall be deposited to the credit of EYBS in a bank account approved by the Board.

Section 10 All disbursement shall be made by check or credit card.

Section 11 All checks shall be signed by the Board Treasurer and such other officer(s) or person(s) as the Board of Directors shall determine.

Section 12 League bank accounts and distribution of funds shall be audited by the Executive Board and/or independent auditor every time the Treasurer Officer is replaced or at the discretion of the President of the Board.

Duties of Officers

Section 1 The League shall have the following:

a) The President shall:

- Conduct the affairs of the Local League and execute in strict conformity the policies set by the Board of Directors;
- Preside at all meetings of the Board and the League;
- Serve as the Chief Executive Officer of the League;
- Represent the League at any meetings of other organizations, including the City of Ellensburg;
- Present a report of the condition of the League at the annual membership meeting;
- Be responsible for chartering and registering teams with Babe Ruth Baseball and Softball and any additional coordination with the Babe Ruth organization;
- Purchase, Cal Ripken and Babe Ruth All-Star patches, rule books, and score books need for the league;
- Be responsible for the annual registration of all players;
- Determine with the assistance of the player agents, the number of teams needed for each division;
- Conduct with the assistance of the player agents, the drafting of team players;
- Determine the scheduling of game schedules;
- Investigate complaints, irregularities and conditions detrimental to the Local League and report therein to the board or executive committee as circumstances warrant.
- Purchase any trophies or medals needed for the league or tournament;
- Distribute rosters, rule books, season schedules, pictures, trophies, and All-Star patches to coaches;
- Distribute game balls as required for all League games to the umpires.
- Delegate tasks to others and make sure everyone is on top of their task;

- Perform such other duties as are normally associated with the Office of President;
- Transmit all records and correspondence to any person elected to succeed him/her in that office.
- May manage or coach.

b) The Vice President shall:

- Perform such duties as may be assigned by the President;
- Otherwise assist the President in the performances of his/her duties;
- Preside or represent the League at any meeting in the absence of the President;
- Coordinate sponsor assignments with teams;
- Distribute sponsor plaques to sponsors;
- Maintain records of sponsor's name, address, phone numbers, etc.;
- Keep track of sponsor logos, uniform colors, teams or divisions they sponsored and any other special needs;
- Obtain and determine sponsors, names and uniform colors for each team;
- Coordinate the ordering of uniforms from the uniform vendor as directed by the Board;
- Pick up uniforms from the uniform vendor and distribute them to the coaches;
- Work with the teams and the uniform vendor to correct any uniform problems;
- Coordinate the Opening Day picture schedule with the picture vendor and league president;
- Coordinate the ordering and distributing of player's All-Star shirts as directed by the Board;
- Transmit all records and correspondence to any person elected to succeed him/her in that office.
- May manage or coach.

c) The Secretary shall:

- Have custody of the Articles, Bylaws, minutes and all other records of the League, except financial records;
- Keep an accurate record of the meetings and other activities of the League and the Board and email a copy of all minutes each month to the league Attorney, to be placed in the corporate books held by the league Attorney;
- Collect meeting agenda items from board members and notify the board of the agenda no less than (1) day prior to all board meetings. Then provide meeting agendas at all board meetings.

- Be responsible for all correspondence on behalf of the League;
- Assemble team rosters, both league and All-Star rosters;
- Be responsible for assembling, distributing and collecting All-Star team books;
- Transmit all records and correspondence to any person elected to succeed him/her in that office;
- May manage or coach.

d) The Treasurer shall:

- Receive and disburse all funds with the approval of the Board;
- Keep an accurate account of all funds received and disbursed for the League;
- Submit a financial report at all regular meetings and at such other times as may be requested by the President;
- Compile an annual report of the League finances;
- Work with the league accountant to provide end of the year tax report to the IRS.
- Transmit all records and correspondence to any person elected to succeed him/her in that office;
- May manage or coach.

e) The Player Agents shall:

- Supervise and plan tryout sessions.
- Supervise the distribution of players among League teams;
- Assist the President in the drafting and assigning of players to teams;
- Assist the President with the scheduling of game schedules;
- Represent any players and/or parents in disputes with coaches or other League officials;
- Be accessible to players and parents to answer questions and provide information;
- Make sure that there are coaches for each team and recommend them to the board;
- Make sure all coaches fill out a background report;
- Assist in writing EYBS rule amendments for their division;
- Holds meetings with coaches at appropriate times before and during the season to discuss league rules;
- Monitor games during the season;
- Be empowered to suspend any player, coach, or parent for one (1) game for conduct considered by the player agent to be detrimental to the League, and recommend further disciplinary action to the Board if considered necessary (see Disciplinary Guidelines);

- Transmit all records and correspondence to any person elected to succeed him/her in that office.
- May manage or coach.

f) The Public Relations/League Information Officer shall:

- Distributes important information on league activities to the public, league members, and the media;
- Manage the league's official web site;
- Manage the leagues Facebook page;
- Ensure that league news and scores are updated on a regular basis;
- Ensure that league scores are reported to the Daily Record on a weekly basis;
- Transmit all records and correspondence to any person elected to succeed him/her in that office.
- May manage or coach.

g) The Umpire Coordinator shall:

- Obtain suitable umpires for the League as directed by the Board;
- Schedule and hold training sessions for the umpires;
- Assign umpires for all League games;
- Assign umpires for all tournament games;
- Arrange for paychecks to the umpires;
- Consider all complaints relative to umpires and make suitable recommendations to the Board.
- Transmit all records and correspondence to any person elected to succeed him/her in that office.
- May manage or coach.

h) The Field Coordinator shall:

- Obtain field chalk and striping paint as needed;
- Make sure fire hoses, base plugs, and field chalking equipment are in working condition and make recommendation to the board when they need replaced;
- Make sure there is adequate amount of fuel in gator to prep fields;
- Schedule, coordinate and plan any work days that may be needed;
- Oversee and spike fields as needed;
- Arrange for fields to be striped with line paint as needed;
- Arrange for dirt pitching mounds to be added or removed as needed.
- Oversee the field preparation for all League games;
- Conduct an annual field setup seminar for coaches.

- Transmit all records and correspondence to any person elected to succeed him/her in that office.
- May manage or coach.

i) The Equipment Coordinator shall:

- Empty and clean all equipment bags, and take an inventory of the equipment during the off-season;
- Recommend to the president any new equipment needed;
- Engrave and mark all new equipment as it arrives;
- Provide equipment as required for the player's tryout sessions;
- Fill equipment bags for each team as needed;
- Distribute team bag to coaches at the annual coaches meeting;
- Keep an accurate accounting of what, where and who has league equipment;
- Repair any equipment that can be repaired and dispose of broken or worn out equipment that cannot be repaired;
- Collect all equipment at the end of the season and place in storage;
- Transmit all records and correspondence to any person elected to succeed him/her in that office.
- May manage or coach.

j) The Concession Coordinator shall:

- Determine what products to be sold;
- Purchase, price, and stock merchandise to be sold;
- Purchase or rent equipment and supplies needed for concessions;
- Provide regular hours of operation.
- Coordinate and manage concession vendors;
- Obtain, schedule and coordinate volunteers to staff the concession stand;
- Do the banking for concession account and report to the Board.
- Transmit all records and correspondence to any person elected to succeed him/her in that office.
- May manage or coach.

k) The Tournament Director shall:

- Advertise and find tournament teams to compete in tournaments hosted by EYBS;
- Arrange tournament teams, including travel arrangements, if such terms are determined by the Board;

- Design tournament brackets and submit a copy of the brackets to teams attending the tournament at least (1) week prior to the start of tournament.
- Print, and post tournament brackets and tournament rules to league display board prior to start of tournament;
- Oversee tournaments, assist with coaches' meetings and attend tournaments to answer any questions regarding rules that may come up;
- Work with the umpire coordinator to determine the number of umpires needed ahead of time for each tournament, and assist with the umpire scheduling.
- Provide tournament schedule to field coordinator and assist in finding helpers to prep fields between games.
- Work with the field coordinator to make sure the fields are prepared ahead of time and ready for start of tournament play.
- Any and all duties defined by the Board on a tournament by tournament basis.
- Transmit all records and correspondence to any person elected to succeed him/her in that office.
- May manage or coach.

Fiscal Year

Section 1 The fiscal year of the Corporation shall be fixed by the Board of Directors from time to time, subject to applicable law. The initial fiscal year shall end on October 1st. The President of the Board will present a fiscal report at the annual membership meeting in August.

Affiliation

Section 1 EYBS shall annually apply for charter from Babe Ruth Baseball/Softball Inc. and shall do all things necessary to obtain and maintain such charter.

Section 2 Rules and Regulations. The official Playing Rules and Regulations as published by Babe Ruth League, Inc. Trenton, New Jersey, shall be binding on EYBS.

Section 3 The League shall make every effort to emphasize Babe Ruth Baseball/Softball, Inc. rules and procedures whenever possible.

Section 4 Local League Rules. The local league rules of EYBS shall be adopted by the Board of Directors, but shall in no way conflict with the Rules and Regulations of Babe Ruth, Inc.

Bylaw Amendments

Section 1 The Board of Directors, by a majority vote of those present at any duly constituted Board meeting, shall have the authority to amend, repeal or alter in whole or in part these bylaws.

Section 2 Providing a quorum is present and at least one day's notice of such meeting to amend the bylaws has be given to all Board of Directors.

Section 3 The President is authorized to make no substantive housekeeping changes in these bylaws with notification to the current Board.

Indemnity

Section 1 Any person made a party to any action, suit or proceeding, by reason of the fact that he/she, his/her testator orientate representative is or was a Director, Governing Board member, officer, or employee of the Corporation, or of any corporation in which he served as such at the request of the Corporation, shall be indemnified by the Corporation against reasonable expenses, including such attorney's fees actually and necessarily incurred by him in connection with the defense of such action, suit, or proceeding, or in connection with any appeal therein, except in relation to matters as to which it shall be adjudged in such action, suit, or proceeding, or in connection with any appeal therein that such officer, Director, Governing Board member or employee is liable for negligence or misconduct in the performance of his/her duties.

Section 2 The foregoing right of indemnification shall not be deemed exclusive of any other rights to which any Officer or Director, Governing Board member, or employee may be entitled apart from the very provisions of this section.

Section 3 The amount of indemnity to which any Officer, Director, or Governing Board member may be entitled shall be fixed by the Board of Directors, except that in any case where there is no such disinterested majority of the Board available, the amount shall be fixed by arbitration pursuant to the then existing rules of the America Arbitration Association.

Discrimination Not Permitted

Section 1 In rendering its functions and in exercising its purposes, the corporation shall not practice or permit discrimination on the basis of sex, age, race, national origin, religion, physical handicap, or disability.

Head Coach/Coach Selection

Section 1 The player agent for the division being considered will recruit coaches and make recommendations to the board for the coaching positions.

Section 2 All coaches will be approved by the Board.

Section 3 Some of the things the board will consider when determining coaches will be:

- Returning Coach
- Assistant Coach
- Coach moving up from a different age division
- New Coach

Section 4 Head Coach will pick their Assistant Coach subject to the approval of the board.

Section 5 The Board has the right to review each coach applicant yearly and consider; knowledge of the game, skill development, sportsmanship, fair play, dedication, discipline, communication and general attitude towards kids, parents, umpires and opposing teams/coaches.

Section 6 All Coaches are required to complete a yearly background check before the first practice. The background checks are performed and paid for by the league.

Section 7 Background checks that return with a sex offense of any kind, or any offense of any kind involving or against a minor, no matter when the offense occurred. Must not be permitted to work, coach or volunteer.

Section 8 All head coaches are required to complete yearly online concussion training. <http://www.cdc.gov/concussion/HeadsUp/Training/HeadsUpConcussion.html>

Section 9 All head coaches from the boy's minors, boy's majors, girl's majors, will provide a score keeper to run iScore during the team's home games.

Section 10 All head coaches will provide four adult volunteers per day to work the concession stand for one week during their team's scheduled time. Section

11 The head coaches are required to inventory all association equipment in their possession and return it to the equipment manager at the end of the season.

Age Requirements for Boy's

Section 1 League age for boys is determined by the age of player on April 30th.

- a) Boy's league age 5 – 6, first year player must play in Boy's T-ball. Advanced boy's, league age 6 that has played 1 year of T-ball can play up in Rookie Division with approval of T-Ball Player Agent or League President. Boy's League age 5 years old must play in Boys T-ball.
- b) Boy's league age 7 – 8, first year player must play in Boy's Rookie Division. Player's with a league age of 8 usually play in Boy's Rookie Division. Advanced boy's, league age 8 that have played 1 year of Rookie and have the approval of the Boy's Minor Player Agent or League President can try out for the Boy's Minor Division. Any player league age 8 trying out for the Boy's Minor Division must be selected by the 3rd round of draft. Any league age 8 players not selected by the 3rd round of draft will automatically return to their last years Rookie league team. Boy's League age 7 years old must play in Rookie Division or lower.
- c) Boy's league age 9-10 usually plays in the Boy's Minor Division.
- d) Player's with a league age of 9 are required to try out for the Boy's Minor Division. Any player league age 9 not drafted by a Minor Division team will return to the Rookie Division and be placed on their last season's team. Any 9-year-old player new to the league, if not drafted to a Minor Division Team, will be placed on a Rookie Division Team. Boy's League age 9 years old must play in Minor Division or lower.
- e) Player's with a league age of 10 usually play in the Boy's Minor Division and stay on their last season's Minor team. Any player with the league age of 10 years old (not on a last season Minor roster) is required to try out for the Minor Division. Advanced boy's, league age 10 that have played 1 year in the Minors and have the approval of the Boy's Major Player Agent or League President can try out for the Boy's Major Division. Any player league age 10 trying out for the Boy's Major Division must be selected by the 3rd round of draft. Any league age 10 players not selected by the 3rd round of draft will automatically return to their last year's Minor league team.
- f) Boy's league age 11-12 usually plays in the Boy's Major Division.
- g) Player's with a league age of 11 are required to try out for the Boy's Major Division. Any player league age 11 not drafted by a Major Division team will return to the Minor Division and be placed on their last season's team. Any 11-year-old player new to the league, if not drafted to a Major Division Team, will be drafted to a Minor Division Team.

- h) Player's with a league age of 12 usually play in the Boy's Major Division and stay on their last season's Major team. Any player with the league age of 12 years old (not on a last season Major roster) is required to try out for the Major Division. All 12 year olds will be placed on a Major division team unless it is determined to be a safety risk for the player then they would be moved to the Minor Division.
- i) After the try outs, players may be asked to move up to the next Major try out or down to the next Minor try out.
- j) On a case-by-case basis the EYBS board may use discretion when placing players in divisions outside of their league age.

Age Requirements for Girl's

Section 1 League age for girls is determined by the age of player on January 1st.

- a) Girl's league age 4-5-6, first year player must play in Girls Coach Pitch. Advanced girls, league age six that have played 1 year of Girl's Coach Pitch can play up in the Girl's Minor Division with approval of the Girl's Player Agent or League President. Girls League age 4 & 5 years old must play in Girls Coach Pitch.
- b) Girl's league age 7-8-9 usually plays in the Girls Minor Division.
- c) Girl's league age 7-8-9, first year player must play in the Girl's Minor Division. Advanced girls, league age 9 that have played 1 year of Girl's Minor Division and have the approval of the Girl's Player Agent or League President can try out for the Girls Major Division. Any girl league age 9 players not drafted will automatically return to their last years Minor league team. Girl's League age 7 & 8 years old must play in Minor Division or lower.
- d) Girl's league age 10-11-12 usually plays in the Girl's Major Division.
- e) Player's with a league age of 10 are required to try out for the Girl's Major Division. Any player league age 10 not drafted by a Major Division team will return to the Minor Division and be placed on their last season's Minor team. Any 10-year-old player new to the league, if not drafted to a Major Division Team, will be placed on a Minor Division Team.
- f) Player's with a league age of 11 or 12 usually play in the Girls Major Division and stay on their last season's Major team. Any player with the league age of 11 or 12 years old (not on a last season Major roster) is

required to try out for the Major Division. All 12 year olds will be placed on a Major division team.

- g) On a case-by-case basis the EYBS board may use discretion when placing players in divisions outside of their league age.

Batting Cage Rules

- Players never pitch to players.
- Coaches never hit to players inside the cage.
- No more than one player in the cage at a time with a coach while batting.
- Players in the cage MUST wear batting helmets.
- No one under the age of 18 pitches to a player.
- No soft toss against the batting cage.

League Draft Process/Procedures

Section 1 The Player Agent and League President will monitor and be responsible to prevent attempts by coaches and/or parents to manipulate the draft system and thereby create an imbalance within the league.

Section 2 It is inappropriate for coaches, or board members to discuss the position a player was selected in the draft or repeat any discussion that was held regarding the players with anyone outside of the draft room. Nothing good can come from discussing what round a player was selected. It only hurts player's feelings and such behavior shall be considered misconduct and will likely jeopardize that individual's future affiliation with the League.

Section 3 Only the head coach and two assistant coaches may attend the draft. Team draft selections are balanced with bonus selections (sandwich picks) based on the number of players needed.

Section 4 Prior to the draft, the Player Agent or League President prepares a list of eligible players, identified by tryout number, for the draft. Players must try out to be eligible for the draft and are drafted by tryout numbers.

Section 5 Player rosters are provided to team managers at the conclusion of the draft.

Section 6 Expansion teams shall have the first draft selections in each round and a "bonus" draft selection after each round except final round. If the draft does not have enough rounds, bonus selections shall be awarded by Player Agent or League President after the 4th round.

Section 7 Reduction of teams. Players from a team being disbanded are available to existing teams in a pre-draft round to be completed prior to the regular draft. Teams select in the same order as the regular draft until all players from the reduction team are selected. Regular draft begins with the first (1st) selection of the first round as described herein.

Section 8 The league will reserve the right to balance the pitching of each division from year to year by potentially redistributing players.

Boys League Draft

Section 1 Mandatory for all 11-year-old boys and 12-year-old boys that either did not play baseball last year, or who played Minor League last year.

Section 2 Mandatory for all 9-year-old boys and 10 year old boys that did not play baseball last year, as well as 10 year old boys that played Rookie League last year.

Section 3 Tryouts are just what the word implies – try outs. Only the more skilled players are selected to advance to the next league. Those not drafted by coaches return to their last year’s team where they can have more fun and improve their skills with much more opportunity to play.

Section 4 Poor performance during the try outs will result in not being drafted to the next level. All players do not mature at the same or equal rate. While the board attempts to keep players with their peer group, ultimately, we want them to be successful.

Section 5 Boys not drafted up will receive a call from a member of the EYBS board informing them they will remain on their old team.

Section 6 Players eligible for the Minor and Major League draft must have participated in the League regular season tryouts (fielding, catching, throwing, hitting, and running).

Section 7 Returning Major League players, once acquired, are the property of the team making the acquisition for the duration of their Major-League career. They need not try out.

Section 8 Draft order is determined by the previous year’s league standings. First place team picks last, last place team picks first. Every team drafts in the first round and the final round.

Section 9 The roster size is set by the Board on a yearly basis prior to the start of the draft. Teams must have at least 12 players and can have no more than 15.

Section 10 The Major-League draft is conducted prior to the Minor-League draft.

Section 11 Maximum number of 12 year olds on a Major team is eight.

Section 12 No 7 year olds are allowed in the Minors.

Section 13 No 9 year olds are allowed in the Majors.

Section 14 All 8 year olds trying out for minors must be selected by the 3rd round of the Minor-League draft or they return to their Rookie League team.

Section 15 All 10 year olds trying out for Majors must be selected by the 3rd round of the Major-League draft or they return to their Minor-League team.

Girls League Draft

Section 1 Mandatory for all league age 10, year old Girls and 11 &12-year-old girls that either did not play Softball last year, or who played in the Minor League last year.

Section 2 Tryouts are just what the word implies – try outs. Only the more skilled players are selected to advance to the next league. Those not drafted by coaches return to their last year’s team where they can have more fun and improve their skills with much more opportunity to play.

Section 3 If the Girls Major Division has insufficient numbers to field at least four teams, League age 9 girls will have the option to try out. Players and parents will be notified of the number needed to fill these roster positions in advance of any try out. All league age 9 girls may try out, but the league will only draft the number of girls needed to fill the roster positions.

Section 4 Any player who played 10U All-Stars prior to current season is eligible to play Girls Majors. They will attend the tryouts with the other girls eligible and be drafted to a team.

Section 5 Draft order is determined by the previous year’s league standings. First place team picks last, last place team picks first. Every team drafts in the first round and the final round.

Section 6 Number of draft selections plus returning players equals 12 players. If league is short on numbers we may have 11 per team or 13 and will be decided by the Player Agent and League President prior to draft.

Coach and Siblings Draft Options

Section 1 Head Coaches' options – Head Coach children are automatically drafted by the Dad/Mom's team. All coaches must come to a consensus on the round the child must be drafted via a silent vote.

Section 2 Sibling option – If one sibling is already the “property” of a team, only that team is entitled to draft the other sibling in the draft.

Section 3 If two or more siblings become candidates for the draft, once the first brother/sister is drafted to a team the manager automatically takes the other brother/sister in the round agreed on by the coaches.

Section 4 A Head Coaches' child who is moved from an existing team will give up their draft pick in the appropriate round to the players vacating team.

Trades

Section 1 A parent can ask for their child to be traded. All trades shall be made through and only with the approval of the Player Agent and League President.

Section 2 All trades must be made player for player only.

Section 3 Trades must be completed in the draft room. Exception to this timing rule requires the Player Agent and President approval.

Tournament Teams – All-Stars

Section 1 Selection meeting to select All-Star Players will be held in May.

Section 2 Only league coaches, Assistant Coaches, And Board members are allowed to attend the All-Star selection meeting.

Section 3 Head coaches and board members select the All-Star teams.

Section 4 All players and coaches selected to an All-Star team MUST commit to play all applicable tournaments, regional tournaments, and the World Series tournament or they will not be eligible to play. Unique circumstances may be considered by the Board.

Section 5 All coaches must have taken the Babe Ruth coaching certification online to be eligible to coach All-Stars (reimbursed by the league with proof of certification).

Section 6 Coaches will be reminded to observe players and notify the board of directors at the All-Star selection meeting of any kids that have possible All-Star talent throughout the season.

Boys All-Star Teams

Section 1 Boys 9U

- One team will be selected.
- Will consist of player's league age 8 & 9.
- All players must come from the Minor Division. Player league age 8 from the Rookie Division are not eligible for 9U all-stars
- 9U will play in two tournaments selected by player agent.
- 9U will also play in the Ellensburg Father's Day Tournament.
- 9U will also play in Cal Ripken 9U State Tournament.
- 9U could possibly play in a Cal Ripken Regional Tournament.
- Players will be selected by Minor Head Coaches and Board of Directors.

Section 2 Boys 10U

- One team will be selected.
- Will consist of player's league age 10.
- Players can come from either the Minor or Major Division.
- 10U will play in two tournaments selected by player agent.
- 10U will also play in the Ellensburg Father's Day Tournament.
- 10U will also play in Cal Ripken 10U State Tournament.
- 10U could play in the Cal Ripken Regional Tournament and World Series
- Players will be selected by Minor Head Coaches and Board of Directors.

Section 3 Boys 11U

- One team will be selected.
- Will consist of player's league age 11.
- All players must come from the Major Division. Player's league age 11 from the Minor Division are not eligible.
- 11U will play in two tournaments selected by player agent.
- 11U will also play in the Ellensburg Father's Day Tournament.
- 11U will also play in Cal Ripken 11U State Tournament.
- 11U could possibly play in a Cal Ripken Regional Tournament.
- Players will be selected by Major Head Coaches and Board of Directors.

Section 4 Boys 12U

- One team will be selected.
- Will consist of player's league age 12.
- All players must come from the Major Division.

- 12U will play in two tournaments selected by player agent.
- 12U will also play in the Ellensburg Father's Day Tournament.
- 12U will also play in Cal Ripken 12U-60 State Tournament.
- 12U could play in the Cal Ripken Regional Tournament and World Series
- Players will be selected by Major Head Coaches and Board of Directors.

Girls All-Star Teams

Section 1 Girls 10U

- One team will be selected.
- Will consist of player's league age 9 & 10.
- Players can come from either the Minor or Major Division.
- If there are not enough 9&10-year-old players in the Major Division to field a team, then players league age 9 from the Minor Division can fill in.
- 10U will play in three tournaments selected by player agent.
- 10U will also play in the Babe Ruth State 10U Softball Tournament.
- 10U could possibly play in a Babe Ruth Softball Regional Tournament.
- Players will be selected by Major Head Coaches and Board of Directors.
- On a case by case basis the EYBS board may decide to choose the 10U Manager before finalizing the 10U all-star team and then direct the 10U Manager hold tryouts.

Section 2 Girls 12U

- One team will be selected.
- Will consist of player's league age 11 & 12.
- Players must come from the Major Division.
- 12U will play in three tournaments selected by player agent.
- 12U will also play in the Babe Ruth State 12U Softball Tournament.
- 12U could play in the Babe Ruth Regional Tournament and World Series
- Players will be selected by Major Head Coaches and Board of Directors.

Procedures for selecting All-Star Players

Section 1 It is inappropriate for managers, coaches, or board members to discuss which players were nominated, what position the player was selected or repeat any discussion that was held regarding the players with anyone outside of the All-Star selection meeting. Nothing good can come from discussing whether a player was nominated or what round a player was selected. It only hurts player's feelings and such behavior shall be considered misconduct and will likely jeopardize your future affiliation with the All-Star selection process.

Section 2 A white board will be present in the front of the room.

Section 3 Coaches from each League team will meet with the EYBS board of directors in the crow's nest, one division at a time and nominate their All-Star players from their team that they feel deserve to play on the specific age All-Star team. The player's names that are nominated will be placed on a white board at the front of the room.

Section 4 Once all the coaches' have nominated their players for a division, the coaches and board members will discuss all the players that are nominated.

Sections 5 Following the discussion the head coaches from the division being discussed and the board of directors will vote for 12 all-star players. The vote will be tallied, and the top 12 players with the highest vote total will be the all-star player for that division. Once the All-Star team head coach has been selected by the Board, the head coaches can then decide whether to take an extra player to bring the team number up to 13 players. If the manager chooses to take the 13 players, the player must be the first alternant.

Section 6 Besides the 12 all-star players that are chosen, 4 players with the next highest vote count will be the alternate players in the order of 1 - 4. Should a player not be able to participate in all-stars, or a player should get hurt and unable to finish the season. The head coach could choose the next alternate player on the list to join the team.

Section 7 After an age division has been selected. The coaches from that division will be asked to leave the crow's nest so the next division coaches can enter to select their division all-star players. Coaches will not be allowed to participate in the all-star selection process of a different division than what they coach.

Section 8 Nominations for All-Star head coaches will be accepted before the All-Star selection meeting.

Section 9 Immediately following All-Star player selections. The EYBS board of directors will meet in executive session and choose the All-Star head coaches for each All-Star team.

Section 10 All-Star head coaches will choose their assistant coaches subject to board approval.

Section 11 No head coaches or assistant coaches will be selected until after the All-Star teams are chosen, with the possible exception of the girls 10U.

Section 12 Head coaches, assistant coaches, or players from the previous year's all-star team will not be guaranteed a spot on the team. All-Star coaches and All-Star players must earn a returning spot on the team in order to participate.

Section 12 Any player or coach that quits an All-Star team before the all-star season is over may not be allowed to join another All-Star team in the future.

Tournament team – All Star Fundraising

Section 1 Fundraising

- Fundraising will be left up to the All-Star teams.
- All fundraisers are to be approved by the board prior to holding them.
- Coach will be required to keep accounting of where all the funds raised came from and how much money was collected and give the sponsors a receipt, then turn this information over to the EYBS treasure.
- All money collected for All-Stars whether it is cash, or a check must be placed into the EYBS tournament account, for the team that collected the money. Checks must be made out to EYBS, (checks must not be made out to the person collecting the sponsor).
- Each team will have their own tournament account, with the team head coach being authorized to use it for team expenses.
- All money raised will go directly to the team that raised the money.
- There will be no limit as to the amount of money a team can raise.
- Any funds not used this year will be saved for that team, to use the following year.
- Any funds not used by the Boys 12u team at the end of the season (September, 1st) will be transferred to the League tournament account and use by EYBS to pay for tournament entry fees the following year.
- Any GoFund Me accounts must be setup as EYBS team all-star account and cannot be in a private person's name. Money must go directly to the all-star account in which it was raised for.

Section 2 EYBS league spending.

- EYBS will pay for 2 boy's tournaments entry fees, plus our Father's day Tournament.
- EYBS will pay for 3 girl's tournaments entry fees.
- EYBS will pay for 1 players patch and 1 id card per player.

Section 3 EYBS team spending

- Head coach will make all decisions as to where and what to spend team money on.
- If the team is required to provide balls to the tournament, that will be at the expense of the team.
- Team will be required to raise money for the cost of the All-Star uniforms. The uniform will be the players to keep.
- The team will be responsible to raise the money to pay for All-Star Tee Shirts and a team banner.
- All spending will be for direct purchases, by league check or All-Star debit card ONLY. There will be NO cash used for spending. The debit card is not to be used to pull out cash to spend. This is done to ensure that EYBS gets receipts for everything that is bought and that no team spends more money than they have.
- All funds must be spent as a team. No money is to be given to any individual for spending.
- If the coach decides to pay for hotel rooms, the rooms will be reserved by the coach and paid for by EYBS treasure or All-Star team debit card. If a parent or player chooses not to stay at the hotel room provided by the team, the parent will not receive any money for the cost of the room, plus the new room the parent decide to stay at will not be paid for with All-Star money.
- If the coach decides to take the team to dinner, a movie, water-park, or any other team activity and a player choose not to participate. The player or their parents will not be allowed to collect the money for the team activity they missed.
- If you hold a team party and a team mate does not attend. They will not receive any money for the cost of the party.
- If a coach decides to use the funds for team transportation, Coach will meet the team parents at gas station to provide everyone the same amount of fuel before they leave town, and then possibly the same thing at the town the tournament is held, for the trip home. If a parent does not to show up for the fuel, they will not receive any money for the cost of the fuel. NO CASH or cash cards will be given out to parents.
- All-Star money MUST NOT be used to pay for alcohol, tobacco, or cannabis products of any kind.

Section 4 The coaches will need to work closely with the EYBS treasure regarding team fundraising and spending.

Section 5 All coaches must have taken the Babe Ruth coaching certification online to be eligible (reimbursed by the league with proof of certification).

Section 6 The Board shall not permit the solicitation of funds in the names of EYBS unless all of the funds so raised are placed in EYBS treasury.

Section 7 Any team or group wishing to raise funds whether it is by raffle, auction, direct sales, go fund me, or some other form of fundraiser must get prior approval of the board before operating a fundraiser.

Section 6 Keep in mind when spending your team money, should your team wins state or regional's you will need to have money to continue. You do not have to spend all your money, any moneys not spent will be saved for your team for next year.

Revised 7/13/17